GOVERNING COUNCIL MEETING MINUTES  
Thursday, May 23 2013, 12:10 to 1:00 PM  
127 Sproul Hall

<table>
<thead>
<tr>
<th>GC Members (√ indicates attended)</th>
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<tbody>
<tr>
<td>Cynthia Andallo</td>
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<tr>
<td>Karen Denton</td>
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<td>Barinder Dhillon-Flanagan</td>
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<td>Sharon Miller</td>
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<td>Tom Schnetlage</td>
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<td>Deborah Tattolo</td>
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EXCUSED: Vinaya, Sharon  
GUEST: Terrie Moore of Career Counseling Library

CHAIR’S ANNOUNCEMENTS
- EIM needs ushers  
- Need committee reports from this year. These need to be sent to our sponsor, Jeannine Raymond, so that she can understand the value of our organization. Deadline is next meeting, minutes must be approved by next meeting. Send comments to Lynn.  
- LBNL is setting up a Staff Assembly, and they have reached out to us for advice! Donna has corresponded with them regarding this change.

ELECTIONS
- Donna is Chair-Elect  
- Toni is Treasurer  
- Lynn is CUCSA Junior Delegate  
- Secretary is open

JUNE MEETING
Next meeting is during Summerfest. GC votes to cancel this meeting. Our last annual meeting is on June 27th at I-House.

SUMMERFEST
- Summerfest giveaway = gift cards. Balloons could make the table more eye-catching. Karen and Deborah are in charge of the table. Volunteers could be one person every half hour. Karen will send out an email.
COMMITTEE REPORTS
- Will need a new Chair (co-chair) for EIM for 13-14. Carol would co-chair, but not chair.

TERRIE MOORE, Guest Presentation

Introduction By Greg
- This came about from the CUCSA engagement survey
- For Berkeley, Career development came out as a concern
- Greg hopes to connect some dots about campuswide resources by having this presentation
- Perhaps Career Development can be a more formal part of the Mentorship Program

Presentation
- Career Counseling Library in the Founder’s building, which has the ergonomic showroom, and career development resources for staff.
- Career Development program for staff, which is a joint program with TAES.
- They use the “Career Development Model” to help folks plan their development
- Classes offered align with the Career Development Model.
- Job Search Skills classes = tactical classes taught by TAES
- Always looking to enrich their offerings to staff.
- Maty emphasizes that folks should really take advantage of campus-wide informational interviews
- Eureka → information resources (Career counseling staff helps staff with initial logon.)
- ONet → great information (Career counseling staff helps staff with initial logon.)
- People have different learning styles, so their goal is to cover the landscape about the different aspects of learning and activities.
- Also do individual career counseling for staff.
- Themes that staff bring up to discuss:
  - Want information about qualifications of job folks want next
  - Want to understand themselves better (assessments, talking)
  - Want information, but learn that they have other obstacles holding them back, e.g. supervisor relationships, or internal beliefs about their own careers.
- Organizationally, this falls under COrWE.
- Career Center tries to keep pace with needs of staff, especially as the results from the Engagement Survey.
- Current communication channels/outreach sources
  - DHRMs get messages
  - HR website
  - Staff organizations
- Summer schedule has just been finalized
- Trying to increase the amount of live outreach that they can do.
- Were at NOW Conference, and are going to be at Staff Appreciation Week.
- Over this past year, produced 6 podcasts of career development topics!!!
- A common theme is that staff want to know how their current skills fit within the campuss job descriptions, etc.
- Staff need to stay on top of OE Updates, etc. to help with their career
- Staff get up to 4 sessions per calendar year