



Governing Council Meeting Thursday, September 9, 2010

MINUTES

GC Members Present: Kate Benn, Maty Corral-Avila, Karen Denton, Steve Garber, , Kathy Mendonca, Sharon Miller, Tyson Nagler, Rochelle Niccolls, Greg Ryan, Tom Schnetlage, Donna Seaward, Beverly Skinner, Michael Thompson

GC Members Excused: Gina Abrams, Michael Combs, Gwenn McIntyre, Carol Suveda, Kate Wees

Others Present: Roia Ferrazares

- I. Chair's Report:
 - Kate will not be able to take minutes at GC meetings for the next couple of months; someone else will need to take them. Steve Garber agreed to take minutes at today's meeting.
 - Since there are holidays on both of our normal meeting days in November, we will be having a special meeting on November 18 in 217 McLaughlin Hall. Our October 14 meeting will be in the same location. The location of our October 28 meeting has not yet been determined.
 - The GC agreed to allow documentarian Fred Wiseman to come film one of our future GC meetings.
- II. Approval of the Minutes of August 26 was deferred to our next GC meeting.
- III. Treasurer's Report: There is currently \$2,069.85 in the BSA checking account. Karen Denton reported that we will be selling 85 staff pins to one department. We have met our goal to sell enough pins to pay for the investment we originally made. We have 127 pins left to sell. We will mention the staff pins in our next BSA announcements, so that we can encourage members to purchase a pin.
- IV. CUCSA Report: Steve Garber and Donna Seaward gave an update on the recent CUCSA meeting that took place September 1-3 at the Office of the President in downtown Oakland. Donna will upload the bios and other information we received at the meeting onto bSpace. Steve encouraged new GC members to sign up to be a UC advocate. This can be done at <http://www.ucforcalifornia.org/uc4ca/mlm/verify/>.
- V. Young and New (Y&N) Program: Michael Thompson presented a proposal (see attached) for

the Young and New Professional group to become a permanent subcommittee of BSA. There was discussion about this. We voted that we would like Y&N Professionals to become a permanent subcommittee of BSA. The exact name of the subcommittee will be determined at a later date. We will need to initiate a process to update the bylaws to incorporate Y&N into the BSA structure.

VI. The meeting was adjourned at 1:05 pm.

Respectfully submitted,
Steve Garber

Proposal: The Young and New Professionals as a Subcommittee of the Berkeley Staff Assembly

The Young and New Professionals at Cal (Y&N) have been operating on a trial basis as a subcommittee of the Berkeley Staff Assembly (BSA) over the last year. The co-chairs of Y&N presented an informal proposal to the BSA Governing Council (GC) and permission was given to operate. Over the course of the year, Y&N has operated harmoniously with the other BSA committees, hosting events and drawing in new members.

Initially, the following concerns were raised:

1. The name "Young and New Professionals" might be offensive to some of the older and more experienced staff.
2. The Y&N membership could possibly reject merging with the larger, possibly more bureaucratic BSA structure.
3. Y&N could be best structured as an interest group, e.g. under the Council of Ethnic Staff Organizations, etc.

Over the course of the last year, the co-chairs have received inquiries via BSA officers and from staff directly who have been attracted to the group by its name. The name appeals to many as a non-threatening gateway into professional networking for staff who are not yet established on the campus. Of course, if the climate changes and the campus culture shifts toward rejection of the name, a name change would be effortless.

Part of the appeal of the group is its desire to keep current with the campus culture.

The second topic of consideration by the GC was the acceptance of BSA by the Y&N membership. Two separate votes were taken by Y&N and both were unanimously in favor. Both the entire email roster was polled, as well as an in person general meeting election held, and all were in agreement with the group joining BSA.

The initial formation of Y&N was in response to the Y&N Chair's desire of joining BSA, yet unable to pay its dues, in addition to a feeling of intimidation around seasoned BSA staff. Over the past few years, the differences which necessitated the creation of Y&N have been addressed, and along with a more progressive BSA culture, have created a redundancy within the groups. Since both have the same mission and function, Y&N will serve as a collaborative group with the other BSA subcommittees. The goal will be in drawing new members to the organization. In contrast, other campus organizations and interest groups seek to address concerns unique to specific populations, which may or may not include directing members towards BSA. However, Y&N seeks to combine activities, membership and networking with BSA directly.

Y&N seeks to formalize the agreement, permanently operating as a subcommittee of BSA, operating under its bylaws and guidance. Y&N will be open to election and other BSA operational arrangements as the other subcommittees. The email list and website of Y&N will be accessible by the BSA GC as needed.

Thank you for consideration of this proposal.