



# Staff Advisors to the Regents

UC San Diego  
March 2, 2018

# Agenda

- ▶ Introductions
- ▶ Overview of Role
- ▶ Recent Efforts
  - ▶ UCOP Audits
  - ▶ Retiree Health Benefits + Compensation
  - ▶ UC Path
  - ▶ Career Growth
- ▶ What's On Your Mind?



## Who we are

- ▶ **Jason Valdry**  
Staff Advisor

UC Irvine  
Director of Technology,  
Claire Trevor School of the Arts

- ▶ **Sherry Main**  
Staff Advisor, Designate

UC Santa Cruz  
AVC, Communications &  
Marketing

# UCOP Audits

- ▶ California State Auditor, April 2017 Report
  - ▶ On services provided to UC campuses by UCOP
  - ▶ 33 recommendations
- ▶ Staff morale following audits
- ▶ UCOP most impacted

# Retiree Health Benefits + Compensation

- ▶ Retiree Health Benefits as a total package
- ▶ Recruitment and retention tool
- ▶ Compensation rates, especially in high housing markets
- ▶ Staff are bearing a lot more burden today than ever before

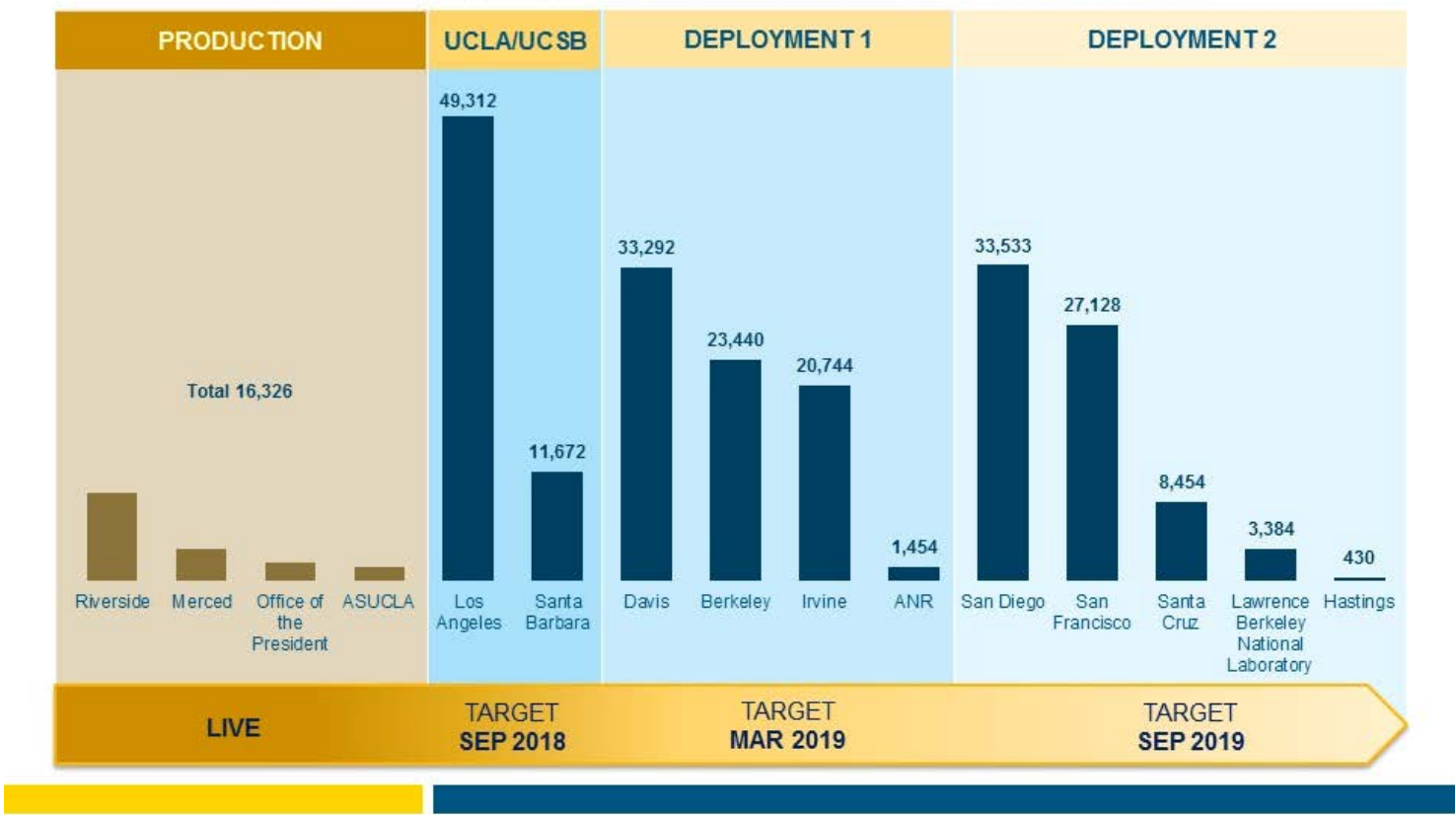
# Retiree Health Benefits workgroup

- ▶ Workgroup appointees
  - ▶ UC HR
  - ▶ Faculty
  - ▶ Staff (Policy covered and represented)
  - ▶ Retirees
  - ▶ Medical Centers

# UC Path

## UCPath Deployment Sequence

All UC employees will transition to UCPath



# Career Mobility

- ▶ In a statewide campus system with thousands of opportunities, how can we better position our staff to be able to grow and find their next jobs?
- ▶ Working with Regents and Office of the President to explore the topic through supervisor support, employee training, and easier intercampus movement.



# Three questions

- ▶ What brought you to the UC system?
- ▶ What has your experience been like now that you are here at UC?
- ▶ What will inspire you to stay?

# Apply to be the next Staff Advisor!

## The Application:

- ▶ 2 essay questions
- ▶ UC & community service experience
- ▶ Professional reference
- ▶ Supervisor signature

## Interview Process:

- ▶ Panel @ UCOP
- ▶ 1:1 with President Napolitano

Applications due: March 23 @ 5 p.m.

<http://staffadvisors.universityofcalifornia.edu>



# Thank you...

- ▶ Twitter: @UCStaffAdvisors
- ▶ Facebook: [facebook.com/UCStaffAdvisors](https://facebook.com/UCStaffAdvisors)
- ▶ Web: [staffadvisors.universityofcalifornia.edu](http://staffadvisors.universityofcalifornia.edu)
- ▶ Email us: [jason.valdry@ucop.edu](mailto:jason.valdry@ucop.edu)  
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- ▶ Sign-up for our newsletter!



#### STAFF ADVISOR TO THE REGENTS



[Jason Valdry](#)  
[University of California, Irvine](#)  
Director of  
Technology  
Claire Trevor School  
of the Arts

#### STAFF ADVISOR DESIGNATE TO THE REGENTS



[Sherry Main](#)  
[University of California, Santa Cruz](#)  
Chief  
Communications &  
Marketing Officer  
University Relations

#### STAFF ADVISOR NEWSLETTER

Sign up now!

#### Welcome to the UC Staff Advisors to the Regents website

The UC Regents' continuing goal is to foster two-way communication between UC staff and the Board. In January 2007, The Regents voted unanimously to establish positions for two Staff Advisors to provide a staff perspective on matters coming before the board.

This website serves as a communication tool, both for staff across the system as well as to inform the Staff Advisors, who in turn bring cogent issues to the attention of the Regents and decision-makers at the Office of the President. The Staff Advisors make every effort to avail themselves to you through campus visits, presentations at system wide staff forums, release of topical reports or newsletters and by updating the site with new information.

We look forward to hearing from you on-line or in person.

#### WHAT'S ON YOUR MIND?

The UC Board of Regents and the Staff Advisors to The Regents want to know [What's On Your Mind](#). So, please take a moment to familiarize yourself with the website, its features and functionality.

#### NEWSLETTERS AND UPDATES

- [Next Staff Advisor Designate to the Regents selected](#)
- [UC launches new systemwide faculty, staff](#)