Agenda

- Introductions
- Overview of Role
- Recent Efforts
  - UCOP Audits
  - Retiree Health Benefits + Compensation
  - UC Path
  - Career Growth
- What’s On Your Mind?
Who we are

Jason Valdry
Staff Advisor
UC Irvine
Director of Technology, Claire Trevor School of the Arts

Sherry Main
Staff Advisor, Designate
UC Santa Cruz
AVC, Communications & Marketing
UCOP Audits

- California State Auditor, April 2017 Report
  - On services provided to UC campuses by UCOP
  - 33 recommendations
- Staff morale following audits
- UCOP most impacted
Retiree Health Benefits + Compensation

- Retiree Health Benefits as a total package
- Recruitment and retention tool
- Compensation rates, especially in high housing markets
- Staff are bearing a lot more burden today than ever before
Retiree Health Benefits workgroup

- Workgroup appointees
  - UC HR
  - Faculty
  - Staff (Policy covered and represented)
  - Retirees
  - Medical Centers
# UCPath Deployment Sequence

All UC employees will transition to UCPath

<table>
<thead>
<tr>
<th>PRODUCTION</th>
<th>UCLA/UCSB</th>
<th>DEPLOYMENT 1</th>
<th>DEPLOYMENT 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Riverside</td>
<td>Los Angeles</td>
<td>49,312</td>
<td>33,533</td>
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<tr>
<td>Merced</td>
<td>Santa Barbara</td>
<td>11,672</td>
<td>27,128</td>
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<td>Office of the President</td>
<td>Davis</td>
<td>33,292</td>
<td>8,454</td>
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<tr>
<td>AS/UCLA</td>
<td>Berkeley</td>
<td>23,440</td>
<td>3,384</td>
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<td>Irvine</td>
<td>20,744</td>
<td>430</td>
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<tr>
<td></td>
<td>ANR</td>
<td>1,454</td>
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Total: 16,326

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<tr>
<th>LIVE</th>
<th>TARGET SEP 2016</th>
<th>TARGET MAR 2019</th>
<th>TARGET SEP 2019</th>
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[ucpathproject.ucop.edu]
Career Mobility

- In a statewide campus system with thousands of opportunities, how can we better position our staff to be able to grow and find their next jobs?

- Working with Regents and Office of the President to explore the topic through supervisor support, employee training, and easier intercampus movement.
Three questions

- What brought you to the UC system?
- What has your experience been like now that you are here at UC?
- What will inspire you to stay?
Apply to be the next Staff Advisor!

The Application:

- 2 essay questions
- UC & community service experience
- Professional reference
- Supervisor signature

Interview Process:

- Panel @ UCOP
- 1:1 with President Napolitano

Applications due: March 23 @ 5 p.m.

http://staffadvisors.universityofcalifornia.edu
Thank you...

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- **Facebook:** facebook.com/UCStaffAdvisors
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- **Sign-up for our newsletter!**