



# BERKELEY STAFF ASSEMBLY NEWSLETTER

University of California, Berkeley  
Summer 2002

Campus News *FOR* Staff *BY* Staff  
<http://bsa.berkeley.edu>

## Barbara Bids Farewell

It has been a great pleasure to serve as the Berkeley Staff Assembly Coordinator over the past year. During my six years on the BSA Coordinating Committee, I have had the great fortune to work with marvelous fellow staff members to further the overall mission of BSA.

For 30 years, the BSA has brought staff together from across campus departments and classification titles to communicate, analyze problems, share knowledge, and try to improve the quality of our workday lives. When I think of how much BSA has accomplished this year thanks to the generosity of the members of the Coordinating Committee and the membership, I am truly amazed.

We have an elegant quarterly newsletter and an up-to-date website. Our Career Development Committee has initiated **PeerNet**, a series of email listservs that allow staff who perform similar jobs on campus to share information. This committee is also planning a mentoring program for BSA members, and we are inviting recipients of Excellence in Management Awards and others to serve as mentors.

The Program Committee has presented an excellent selection of noontime programs for the entire campus community, including Chancellor Berdahl's annual Chat with Staff.

Our Membership Committee has welcomed 60 new members this year and the Events Committee has provided opportunities for members to socialize with each other. The Fundraising/Scholarships Committee continues to raise money for scholarships that will enable BSA members to develop their careers beyond the scope of their current jobs – a precursor to the campuswide Career Development Opportunity Program launched this year by Human Resources.

I would like to thank the Coordinating Committee and the general membership for making this such a productive year for the BSA and take this opportunity to introduce **Sally Bellows**, Student Services-School of Public Health, who will assume this role in August. Finally, I would also like to express thanks and gratitude to our sponsor, Vice Chancellor **Horace Mitchell**, for his enthusiastic and unwavering support of BSA.

—*Barbara Hadenfeldt, Coordinator*

## Congratulations!

International House was the setting on May 23 for the 14<sup>th</sup> Annual Excellence in Management Award ceremony honoring “Leadership in Challenging Times.” Chancellor **Robert Berdahl**, Vice Chancellor **Horace Mitchell** and Assistant Vice Chancellor **David Moers** joined **Marilyn Barulich**, **Valerie Helmholt**, **Annette Lewis**, and **Monica Lin**, members of the EIM Committee, as these award recipients were recognized for their outstanding leadership:

**Spencer Brucker**, University Extension; **Cynthia Clearwater**, Phoebe A. Hearst Museum of Anthropology; **Phil Cody**, Physical Plant-Campus Services; **Diane Correa**, University Relations; **Teresa Costantinidis**, Haas School of Business; Carol Dudley, Physics; **Linda Erskine**, Business and Administrative Services; **Jerilyn Foushee**, International and Area Studies; **Helen Gaffney**, Clark Kerr Infant Center; **Pat Goff**, Environment, Health and Safety; **Gail Grogan**, School of Public Health; **Eric Haemer**, Physical Plant-Campus Services; **Doris Harris**, Physical Plant-Campus Services; **Maryellen Himell**, Undergraduate Affairs; **Laurel Holland**, Institute for Environmental Science and Engineering; **Karen Holtermann**, University Communications/Public Affairs; **Sharon Jacks**, Physical Plant-Campus Services; **Ben James**, Housing and Dining; **Homa Khamsi**, School of Public Health; **Rosemary Kim**, University Relations; **James R. Lee**, Public Safety and Transportation; **Leslie Leonard**, College of Letters and Science; **Eddie Malone**, Housing and Dining; **David Martinelli**, Library Bindery; **Stephanie Miller-Lamb**, Student Musical Activities; **Melanie Moonsamy**, Athletic Study Center; **Patricia Paige**, Early Childhood Education Program; **Suzanne Pierce**, Physics; **Mary Popylisen**, University Health Services; **Michele Rabkin**, Consortium for the Arts/Arts Research Center; **Minnie Reyes**, Public Health; **Amy Robinson**, Bioengineering; **Colleen Rovetti**, University Relations; **Charlotte Rubens**, Interlibrary Services; **Michael Sawyers**, Intercollegiate Athletics and Rec Sports; **Abby Scott**, Haas School of Business; **Melanie Seepol**, Mathematics; **Alex Shtromberg**, Chemistry; **Edward Tom**, Boalt School of Law; **Linda von Hoene**, GSI Teaching and Resource Center; **Walter Wong**, Office of the Registrar; **Jutta Wiemhoff**, Northern

Regional Library Facility; and **John Zilber**, Capital Projects.

## Kick-Start a Career!

---

Have you been harboring a wish to earn a credential in your line of work or make the leap to a completely different career? Thanks to the Staff Infrastructure Steering Committee and Human Resources, you now have a remarkable chance to focus on your future with financial help from the **Career Development Opportunity Program**.

In a nutshell, this new program provides employees with funds to use toward fees, tuition, and other expenses related to courses that develop your career. In addition to monetary support, the Career Development Opportunity Program also includes up to 40 hours of paid leave while you participate in your learning activity.

The Office of Human Resources will be announcing the application process within the next week or two and initiating an outreach effort to spread the word about this fabulous program to staff all across our campus.

For the full description of the Career Development Opportunity Program, visit the Staff Infrastructure Steering Committee website at <http://sisc.berkeley.edu>. Information about the application process is coming soon, so bookmark this website! Send your questions to [hrweb@uclink.berkeley.edu](mailto:hrweb@uclink.berkeley.edu).

## Membership News

---

Welcome to the new members of the Coordinating Committee: **Janet Dawson**, Institute of Urban and Regional Development; **Jessea Greenman**, Department of Political Science; **Kim Guilfoyle**, Haas School of Business; **Ann Juell**, Educational Technology Services; **Gwenn McIntire**, Human Resources; and **Charlene Nicholas**, International and Area Studies. Our new alternate members are **Heidi Harrison**, Chemical Engineering; **Schante Hayes**, Office of Undergraduate Admissions; **Louise Kizer**, School of Optometry; **Faye Lawson**, Haas School of Business; **Kristina Staros**, School of Public Health; and **Angela Wilkes**, Chemical Engineering.

A warm welcome to these new members who joined BSA at Cal Summerfest 2002 on June 18: **Jamie Abernathy**, Haas School of Business; **Livit Callentine**, Graduate Division; **Nancy Davis**, Public Health; **James Dudek**, Residential and Student Services; **Meriel Ennik**, Haas School of Business; **Michael Fullerton**, University Extension; **Lynne Gordon**, Political Science; **Nancy Hall**, Public Policy; **Alicia Hayes**, Undergraduate and Interdisciplinary Studies; **John**

**Horton**, Environmental Design; **Sarah Jones**, Information Systems and Technology; **Gloria Kaci**, Intercollegiate Athletic and Recreational Sports; **Leslie Kelley**, Business and Administrative Services; **Sandi Ketchpel**, Public Policy; **Meresa Kimble**, Residential & Student Services; **Yin-Wah Lee**, Architecture; **Jami Lieb**, Office of the Chancellor; **Claudia Martinez**, Public Health; **Michelle Miousse**, Educational Technology Services; **Sarah Nathe**, Disaster-Resistant University Project; **Jennifer Ozaki**, Information Systems and Technology; **Sharon Page-Medrich**, Graduate Division; **Beverly Skinner**, Engineering; **Kimberly Smith**, Information Systems and Technology; **Rita Tidwell**, Chemistry; **John Watanabe**, Business Services; **Sheila Williams**, Library; **Glenda Smith**, Electronics Research Laboratory; and **Rain Deanna Simar**, Geographic Information Science Center.

## CUCSA Update

---

Chancellor **Robert Dynes**, UC San Diego, welcomed the Council of UC Staff Assemblies (CUCSA) to his campus for the June meeting. Representatives from Human Resources at UCOP spoke about health insurance for domestic partners, retirement benefit equity, health care, and flexible spending accounts. It was recommended that all staff take a careful look at these changes during the next open enrollment period in November.

**Ellie Schindelman**, formerly with UC Berkeley and now a Management Fellow with UCOP, presented the UC Staff Supervisor Training Project. Some ideas under consideration include “just-in-time coaching,” attractive training locations, and skilled supervisors serving as mentors and coaches for newer supervisors. Ellie’s plan will encompass a year of needs assessment, a year of program development, and a final year of pilot programs.

CUCSA members were reassured that the University is doing everything possible to avoid lay-offs of faculty and staff in this current budget crisis. New ways to recruit staff, bringing retirees back, and focusing on retention are all receiving serious attention.

For more information on CUCSA, contact Berkeley Senior Delegate **Terry Downs** at [tlp@uclink](mailto:tlp@uclink) or 3-5462, or visit (<http://bsa.Berkeley.edu/BSACUCSA.html>)

## Upcoming Events

---

### *Being Yourself in the Workplace* October, 2002

Date and location to be announced

A facilitated open forum to discuss workplace culture issues, co-sponsored by Staff Equity and Diversity Services (formerly Staff Affirmative Action).

***Chancellor's Annual Address to the Berkeley Staff***

**November, 2002**

Date and location to be announced

***Health and Safety Fair***

**Wednesday, September 18, 2002**

10 am to 2 pm

Pauley Ballroom and Sproul Plaza

This popular event happens only every two years and features exhibits, raffles, and cool freebies from many local health and safety vendors and organizations. Mark your calendars – you won't want to miss it!

BSA Newsletter is published quarterly by Berkeley Staff Assembly, <http://bsa.berkeley.edu>. Production and printing donated by Ron Coley, Associate Vice Chancellor-Business and Administrative Services. Digital camera provided by Vice Chancellor Horace Mitchell. Editorial Board: Barbara Hadenfeldt, Nancy Johnsen Horton, Meg Garstang, and Clark Lemaux. Submit editorial contributions to Meg Garstang, [garstang@uclink4.berkeley.edu](mailto:garstang@uclink4.berkeley.edu). Subscriptions: Amy Ellison, [amyse@uclink.berkeley.edu](mailto:amyse@uclink.berkeley.edu).