



BERKELEY STAFF ASSEMBLY NEWSLETTER

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Campus News *FOR* Staff *BY* Staff
<http://bsa.berkeley.edu>

BSA Bids a Reluctant Farewell to Dave Hernes

By Kristina Staros and Meg Garstang

BSA's very own holiday elf, **Dave Hernes**, is retiring after 13 years with the Mathematics Department and a total of 23 years on campus. Dave has been the coordinator of the annual BSA Holiday Food and Toy Drive since 1995.

Back then, such a drive hadn't been held on campus in years. One day, Dave heard the Reverend Cecil Williams of Glide Memorial Church on the news spreading the word that there was a shortage of food and toys for families served by their ministry. Dave took this as a personal call to action, remembering the lesson his parents had taught him – if you can help someone, do it, and don't ask for anything in return.

So, in 1995, Dave started a small drive just within his own department and collected about 40 toys and 50 pounds of donated food. The following year, Dave joined BSA and brought the idea of an annual charitable drive to the attention of the coordinating committee. With the participation of other campus departments in 1996, Dave had the pleasure of delivering 310 toys and 913 pounds of food to local charities.

In 1999, an incredible 2,000 pounds of food were donated, and in 2000 the toy drive collected 800 new gifts. In 2002, books were added to the traditional Food and Toy Drive, and a record-setting 2,825 pounds of food, 709 toys and 262 books were collected, thanks to the heartwarming generosity of our campus community.

If you've ever wondered where our contributions go, the Alameda County Food Bank receives the groceries. Toys are sent to the Marine Corps Toys-for-Tots program in existence since 1948. Books are shared with the "West County Reads" program for children ages 3 to 12.

Coordinating each annual drive was no small feat for Dave and has always involved organizing a team of fellow elves. These enthusiastic volunteers from departments all over the campus would agree to place containers in their buildings and to advertise the BSA drive to their friends and co-workers.



Meg Garstang, Sally Bellows, and Dave Hernes with some of the many contributions received during the All-BAS Holiday Party (see Page 2).

At the end of each drive, Dave always made personal visits in his own truck to each of the donation sites to collect the contributions. Back in his "workshop" in the Math Department, he separated food from toys, loaded up his "sleigh" and made jolly deliveries around town.

Dave recalled one of his more exciting deliveries during which the cover on one of the boxes in the bed of his truck blew off and hit the windshield of a police car cruising behind him. With lights flashing, the officer signaled to Dave to pull over. When questioned about his load, Dave explained that he was delivering campus donations and expressed concern that, thanks to this delay, he might not get to the Food Bank before it closed. Instead of writing a ticket as expected, the officer gave Dave a police escort to his destination!

Over the years, Dave has been impressed by the exceptional generosity of campus departments during the holidays. Sproul Hall holds the distinction for regularly accumulating the most donations. This past year, there were five collection sites in this building alone!

In 2001, staff in the Marchant Building at 6701 San Pablo Avenue, home to campus purchasing departments and the UC library bindery, mounted a friendly competition among departments to see which one could fill the most containers. Their generosity included the donation of a brand-new bike for some lucky boy or girl.

Another campus department swapped their annual gift exchange for a group outing to Toys 'R Us where they had fun selecting toys for the drive.

The Business and Administration Services (BAS) control unit participated in the 2002 drive as a group (1,800 staff), and Dave hopes this will become their annual tradition. The All-BAS Holiday Party, sponsored by **Vice Chancellor Horace Mitchell** and his senior management team, included a decorated collection site near the entrance to the Pauley Ballroom. Guests arriving for the festivities dropped their donations at a table that quickly filled to overflowing with an astonishing array of food, toys and books. The table was staffed by **Meg Garstang** (AVC-BAS Immediate Office), BSA Coordinator **Sally Bellows** (School of Public Health) and, of course, **Dave Hernes** (*picture on Page 1*).

Coordinating the 2003 BSA Food/Toy/Book Drive without Dave will be a daunting task, even armed with his database of contact information and sage advice! A new coordinator will be identified later this year and BSA members are encouraged to begin thinking of ideas for making our drive a success this December.

In the next few months, Dave will move to his hometown of Deadwood, South Dakota, to begin his retirement. This small town of 1,800 residents also hosts an annual holiday food and toy drive. You can be sure they'll have an extra Santa's helper, our very own Dave Hernes!

Career Counseling is Here

Career-counseling funds are now available through the Career Development Opportunity Program (CDOP). Program Manager **Steve Overcashier**

explains that eligible staff will receive financial support for four individual sessions with a certified career counselor to help them develop their plan for making the most of CDOP training funds.

For more information about career counseling and an application form, visit the Office of Human Resources at hrweb.berkeley.edu/learning/cdop.htm.

Keeping it Light!

The Excellence in Management Award committee is pleased to announce the theme of its 2002-03 program, "Let There Be Light: Keeping it Light in the Workplace."

With this idea, **Jessea Greenman** (Political Science), **Faye Lawson** (Haas School of Business), **Valerie Helmold** (Academic Personnel), **Kristina Staros** (Public Health), **Christie McCarthy** (Architecture), and **Annette Lewis** (Public Health) honor the memory of the joyful Chang-Lin Tien, former UC Berkeley Chancellor who passed away last year.

"Let There Be Light" will recognize managers and supervisors who shine as leaders. Some bring a lightness of spirit and the gift of laughter to their work environments, even in stressful times. Others are the beacon lights that keep staff on course and optimism alive in uncertain times.

Look for a campus announcement and call for nominations around February 14. Information will also be available very soon on the BSA website at <http://bsa.berkeley.edu>.

CUCSA Update

Regent **Ward Connerly** was a special guest at the December meeting of the Council of UC Staff Assemblies (CUCSA). He expressed his appreciation to CUCSA for having brought the issue of domestic partners to his attention in the past, and he acknowledged the seriousness of the current budget crisis. Regent Connerly explained that he had voted against student fee increases on principle but recognized that pressure on the UC system to identify other sources of revenue was significant.

Regent Connerly emphasized that he was deeply committed to seeing a Staff Regent appointed to the board before his term concludes in just under three years. This issue was placed on the agenda at the

January 15, 2003, Regent's meeting and CUCSA joined others in voicing support for a Staff Regent during the meeting's public-statement period.

A selection panel of senior CUCSA delegates from each campus has been established to participate in the recruitment process underway for a new UC President. This panel will provide input to the search committee on candidate qualifications of importance to staff.

The next CUCSA meeting will take place on February 10-12, 2003. CUCSA Delegate **Terry Downs** (Academic Senate) will share her report on progress with the proposed Staff Regent and selection panel activities in the spring issue.

Membership News

A warm welcome to our new members!

Linda Algazzali, Haas School of Business, Fisher Center for Real Estate and Urban Economics; **Kathleen Cook**, School of Optometry; **Charmaine Falcao**, Educational Technology Services; **Lois Gribneau**, UNEX Information Systems; **Kathleen Handron**, CARE Services; **Pat Hardy**, Statistics; **Cassandra Johnson**, CASMA (Classics, Ancient History, South and Southeast Asian Studies, Buddhist Studies and Medieval Studies); **Kati Markowitz**, Neuroscience Institute; **Lucy Montanez**, Information Systems and Technology; **Leslie Ross**, Molecular and Cell Biology; **Lisa Rykert**, Office of Human Resources; **Lety Sanchez**, Information Systems and Technology; **Gordon Schaeffer**, Educational Technology Services; **Deborah Tatto**, Summer Sessions; **Nicole Terrel**, Haas School of Business, Berkeley-Columbia Executive MBP Program; **Seanna Tise**, Haas School of Business, Fisher Center for Real Estate and Urban Economics; **Victoria Williams**, Berkeley Language Center.

Upcoming Events

Excellence in Management Award Ceremony

Monday, May 12, 2003

Chevron Auditorium, International House

Award recipients will be honored at a festive ceremony and reception hosted by BSA and Chancellor Berdahl.

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