The BSA Mentorship Program is a volunteer program that pairs experienced UC Berkeley staff at a classification at or above P3, M1 and S2 or PSS5 from all campus units with staff who are seeking to develop themselves professionally from Career Compass P3, P2, S1 levels, AAIII and PSS 1-4 classification. Those classified in level P3 are eligible to participate as either mentors or mentees.

The program provides a supportive structure in which staff members can cultivate contacts, explore challenges, and enhance effectiveness as they design their personal growth and career paths at Berkeley. It also provides the opportunity to gather information, develop peer support, learn more about management, and better understand the UC Berkeley organizational culture.

How it Works

• Mentors are identified by their colleagues through a campuswide nomination process.
• Mentees apply to participate in the program by the cycle deadline, and receive guidance throughout the application and matching processes.
• BSA sponsors a networking event to launch the Mentorship Program cycle, at which mentors and mentees can meet on an informal basis.
• Mentees contact at least three potential mentors to set up informational interviews.
• After meeting, mentees and potential mentors separately submit their match preferences in ranked order to the BSA Career Development Committee. The committee completes the matches.
• Once matched, the mentor and the mentee establish mutually agreeable terms for the mentorship. Mentors and mentees meet together for one calendar year on a schedule they establish.

MENTEE BENEFITS

Mentees can expect to:

• Receive support and encouragement for professional development
• Learn about organizational cultures at UCB
• Expand understanding of how to get things done effectively and efficiently
• Enhance skills and experience in current and for future positions
• Augment network of contacts and information channels
• Gain an overview of the “big picture” of the University

Your supervisor will benefit from:

• Your increased motivation and self confidence
• Your exposure to other units and information resources
• Your greater capabilities and enhanced skills

MENTOR BENEFITS

Being a BSA mentor is a rich and rewarding experience. Potential mentors are nominated by their campus colleagues for their knowledge, abilities, and leadership qualities. Therefore, being nominated is an honor. But the real reward is in the work. Mentors have the opportunity to identify and support less experienced staff members who are eager to develop themselves personally and professionally in their careers at UC Berkeley. Mentors also have the opportunity to broaden their contacts with staff and managers from other campus units and to assist in orienting staff new to management. Best of all, mentors can feel good about making a very real contribution to the life of another individual and the UCB community as a whole.

How do I get involved?

Visit BSA’s website and click on the Mentorship Program section to check schedule and deadlines. Contact the Career Development Committee if you’re interested in serving as a mentor or would like to nominate someone.

Learn more at: http://bsa.berkeley.edu/mentorship