

The Berkeley Staff Assembly

MENTORSHIP PROGRAM

Mentor information

What Is the BSA Mentorship Program

A volunteer program, coordinated by BSA's Career Development Committee (CDC), that pairs experienced campus staff members (mentors) with staff who are looking to develop themselves professionally (mentees). Participants have the opportunity to build connections, explore challenges, and better understand the Berkeley organizational culture.

1-2

hours per month that mentors report participating in program activities

99%

of mentors would serve as a mentor again

100%

of mentors would recommend the program

Who Can Be a Mentor

Mentors should be enthusiastic about collaboration and contributing to the development of campus staff, have at least one year of Berkeley campus experience, and be at the P3, M1, or S2 classification or above.

Why Be a Mentor

BSA Mentors:

- Contribute to the support and development of their mentees and the larger campus community as a whole
- Enjoy the opportunity to broaden their own contacts with staff and managers across campus
- Strengthen management and advisory skills which translate to both the mentorship program and their daily roles
- Have fun learning with and from their mentees

Here's what previous mentors have to say about their experience:

"I can't say enough about the program. It is a tremendous resource for both the mentor and the mentee and provides a much needed service to the campus."

"Serving as a mentor has always proven to be a rewarding experience."

"To me, [the program] is succession planning in action and practice! We are helping to develop and strengthen the diverse talents and skills of our wonderful staff employees for the future."

What Does a Mentor Do

- Mentors either self-nominate or are nominated by a colleague on campus
- Decide to serve and kick-off the season at an informal meet-and-greet hosted by the CDC
- Meet with potential mentees in a series of informational interviews and submit mentee preferences accordingly
- Mentors are matched with their mentees by the CDC
- Pairs mutually agree on terms for the mentorship relationship and meet for one calendar year as agreed upon on



To learn more, visit

<http://bsa.berkeley.edu/mentorship>