

The Berkeley Staff Assembly

MENTORSHIP PROGRAM

Mentee Information

What Is the BSA Mentorship Program

A volunteer program, coordinated by BSA's Career Development Committee (CDC), that pairs staff who are looking to develop themselves professionally (mentees) with more experienced colleagues (mentors) on campus. Now in its ninth cycle, the program has served more than 350 mentees/mentor pairs since it launched in 2005.

1 in 2

mentees attribute a career change to their participation in the program

90%

of mentees met their goals for participation

100%

of mentees would recommend the program

Who Can Be a Mentee

Mentees should be motivated about collaboration and their professional development, have at least one year of Berkeley campus experience, and be at the AAIII, P2-3, PSS1-4, or S1 classifications.

Why Be a Mentee

BSA Mentees:

- Receive support and access to additional campus resources for their professional development
- Challenge themselves in a safe environment
- Learn more about the organizational culture at Berkeley and the 'big picture' of the university
- Gain exposure to other units and information channels and augment their campus network
- Have fun learning from and with their mentors

Here's what previous mentees have to say about their experience:

"I feel like I'm really part of campus now - the program has added to my 'campus identity' in a fantastic way."

"My career goals are more clearly defined and I now know what I must do to achieve them."

"(My mentor) helped me succeed in both my previous and current positions and gave me such a great 'view from the top.' I now have a different perspective on how to enjoy a rich career at Berkeley."

What Does a Mentee Do

- Apply to the program by the cycle deadline (for the upcoming ninth cycle: **Wednesday, 20 April 2016**)
- Attend the networking event hosted by the CDC to informally meet potential mentors and fellow mentees
- Meet with potential mentors in a series of informational interviews and submit mentor preferences accordingly
- Mentees are then matched with their mentors by the CDC
- Pairs mutually agree on terms for the mentorship relationship and meet for one calendar year as agreed upon on



To learn more, visit

<http://bsa.berkeley.edu/mentorship>