Berkeley Staff Assembly

Governing Council Meeting Minutes

Thursday, March 9, 2017 12:10 to 1:00 PM 217 McLaughlin Hall

Excused: Connie Hsu, Erin Simmer, Ion Vergara, Maria Kies, Mark Brindle, Casey Hennig

I. Announcements

- EIM will accept nomination support from the staff by email.
- Treasurer proposes simplifying reimbursements for staff on BSA. Maria will circulate procedures soon.
- Wed, June 14 10:00-11:30 Audit and Advisory Services Bridging the Gap session led by Trish Ratto on creating a culture of wellness, set up by Cheryl. Trying to coincide with Staff Appreciation Week if it takes place same time as last year.

II. CUCSA meeting debrief - Cheryl & Jeanette

- CUCSA elections are coming up for CUCSA leadership, complete by end of year.
- UCLA to host a virtual 5K for staff assemblies across UCs. Funds go to UCLA Staff Assembly's staff scholarships program. See <u>http://staffassembly.ucla.edu/virtual5k/</u> for more information.
- UC Path: all schools schedule to roll out are still on track.
- Exercises to update mission and develop vision and values for CUCSA
- Engagement survey will go out to random sample of 20% of non-represented staff in May 2017. Administered every other year by system-wide HR and CUCSA. CUCSA delegates responsible party for follow up on data.
- Met with Faculty regents.
- Met with UCI head of HR, Philosophy around role of HR is changing from 5/25/70 to 20/40/40--strategy, programs, transactions.
- Update on Mental Health/Work-Life Balance workgroup: Looking at job flexibility, mental health resources, work-life balance and financial wellness. Offerings and resources available to staff vary by campus (i.e., UCSB recently built their first staff housing).
- Update on Financial Awareness workgroup: Raise financial health/wellness across staff population, first ever all UC all staff survey has been released to assess current status.

III. Communications update-Kathleen

- BSA Website, time to get more in depth
- See the What's Happening piece--each group should get a calendar. Use the calendars to find one another and attend.
- We can also build an archive for each group ie: photos, content.
- Would like to add a section on elections to be used for postings and get out of email. Showing a mock election, a mock statement allowing others to understand how to participate.
- Election committee needs to assess how many spaces need to be filled on GC.

IV. Action items

- Invite potential new members to attend our next meetings
- April is General Council. May is officer elections.
- EIM: Jeanette needs chartstring and input on reception, Elizabeth will provide.
- EIM: Camille and Elizabeth will connect on next dates and room
- EIM: Camille will find a caterer, Elizabeth will provide budget amount.

Minutes respectfully submitted by Joanne Straley 3/9/17

Next meeting dates: - March 23, April 13