

Governing Council Meeting

Thursday, February 13, 2014

MINUTES

GC Members Present: Toni Whittle-Ciprazo, Yvonne Edwards, Lynn Greene, Lata Naidu, Rochelle Niccolls, Cheryl Olson, Greg Ryan, Donna Seaward, Diane Sprouse, Deborah Tatto, Kathleen Valerio

GC Members Excused: Cindy Andallo, Camille Fernandez, Devin Jones, Sean McMahon

Guests: **Jeannine Raymond**, *AVC of HR*, **Betsy Worth**, *CDC Co-Chair*, **Wade McAdam**, *UCPD*, **Steve Garber**, *Educational Technology Services*, **Mary Graham**, *Academic Senate*

I. Chair's announcements and vote to approve minutes

- The Chancellors chat has been confirmed for April 8, 2014.
- Minutes of January 23, 2014 were approved with no abstentions.

II. Mentorship Program Update

- Betsy Worth provided GC members with the following updates:
 - mentors/mentees half way through cycle 7, which ends in July
 - positive feedback from mentee's
 - program continues to gain interest across campus
 - more support needed from campus and senior management
 - building a stronger Career Development Committee; three new members

III. Discussion with BSA Sponsor, Jeannine Raymond

- What do you see as the professional needs of those who are currently in the beginning stages of their careers?
Discussion: Some ideas that were discussed were:
 - The opportunity to experience other career paths on campus through internships, shadowing, or other means.
 - Greater communication across silos in work areas. There should be networks across campus for people in the same career area to share processes and best practices.
 - Staff voiced interest in wanting to socialize after hours.

- Would panel discussions on specific career paths be of interest?
Discussion: Yes.
- What career areas would staff like to hear from?
Discussion: The Career Development Committee will check in with Mentees and the Berkeley Catalysts and report back.

Questions for Jeannine from BSA:

Q: Where do you see career opportunities in the next 5-10 years?

A: *Several staff members will retire in the next five years.*

Campus has identified the following areas as "high need":

- Academic Personnel
- Business Process
- Financial Analysis (*IT area*)
- Fund Raising
- Human Resources
- Project Management
- Research Administration
- Student Advising

Q: What plans are underway for the next Staff Appreciation Week and the Next Opportunity at Work events?

A: *So far, two faculty members are on the roster to talk about their research. Staff Appreciation has been scheduled for the week of June 16. As the planning around these events continues, members will receive more information.*

Volunteers are always needed for these events. Please contact Jeannine to sign up.

Jeannine has a point person for Summerfest volunteer coordination.

Respectfully submitted,

Yvonne M. Edwards