



GC MEETING MINUTES
Thursday, January 24, 2013, 12:10 to 1:00 PM
127 Sproul Hall

GC Members (✓ indicates attended)					
Cynthia Andallo	✓	Yau-Man Chan	✓	Maty Corral-Avila	✓
Karen Denton	✓	Camille Fernandez		Roia Ferrazares	
Barinder Dhillon-Flanagan		Vinaya Gokarn	✓	Lynn Greene	✓
Sharon Miller	✓	Rochelle Niccolls	✓	Greg Ryan	
Tom Schnetlage	✓	Donna Seaward		Diane Sprouse	
Deborah Tatto		Toni Whittle-Ciprazo	✓	GUEST: Steve Garber	✓

CHAIR’S ANNOUNCEMENTS

- Roia, Greg, Deborah, Camille, Barinder, Diane – Excused
- Steve Garber is a guest today.
- Mentorship Cohort Ending Party this afternoon. GC members are requested to attend.

CUCSA 2013 OUTSTANDING LEADERSHIP AWARD

Steve Garber discusses the upcoming CUCSA “Outstanding Senior Leadership” award for 2013. “This is the 3rd year for this award, and is our way of recognizing senior leaders that ‘Recognize and Reward Staff.’ The original idea was to recognize chancellors, but sometimes the award goes to other senior leadership. This is our way of thanking our senior leaders for supporting staff. Some of the criteria are:

- Inclusiveness
- Communication
- Support of Equity & Inclusion
- Support of local assembly
- Support of CUCSA

Chancellor Birgeneau is being nominated this year, and if anyone can provide substantive examples to support this nomination, please send them to Maty and Greg. The idea is to personalize the stories – not just that he went to the events, but his actual interactions, etc.

EIM

VINAYA: Tom was contacted by our sponsor to incorporate the new OPs, about, in some way, into this year’s EIM criteria. The EIM committee has met with the Berkeley Operating Principles Team about the Operating Principles; they made a good case that we should we include it. There has since been discussion about this topic in our committee. We’d like to note that lots of work already gone into this year’s EIM theme, which we think is

very closely aligned with OPs. The words are different, but the same spirit is there. The proposal from the Operating Principles Team is to change the subthemes to the Operating Principles. The EIM committee members expressed concerns not to do this, and instead suggested they could acknowledge the OPs at the event and on the form. This is also what CSAC has done for this year's COSAs, because they were pressed for time and wanted to support the OPs. The EIM committee has done a lot of work to come up with this year's theme and subthemes, so we will acknowledge the Operating Principles by finding a way to incorporate them. EIM is at a point where they need to make a decision. GC needs to approve the theme, with Vinaya's rationale as to why they want to stick with their themes and subthemes.

TONI: The OPs team suggestion was that we keep the themes and use the OPs as the subthemes. But our subthemes are already represented in the Operating Principles. There was only Service missing from our list.

LYNN: There were three OPs that did not map to the subthemes.

KAREN: Ideas like these OPs have been included in the past years' themes, and this award has been going on for over 20 years.

TOM: Vinaya wants to have an approval of the already-submitted themes and sub-themes, with an inclusion of the OPs mentioned (though these are not yet identified). Vinaya is willing to add extra subthemes for the OPs that are not represented.

MATY: When the communication about this topic came from our sponsor, was it a request, or was it a mandate?

TOM: Jeannine said "We'd really like it, but it's not a demand. "

LYNN: It is true that Jeannine did not make this a mandate, but the senior leadership of the organization has expressed their interest in aligning our rewards and recognition programs with the Operating Principles. Recognition programs are, themselves, intrinsic tools to the early phases of change management. The individual members of a community build their own desire to live by the principles when they can see their contributions reflected in and valued through these criteria. BSA has the opportunity to be on the forefront of this change, a change that the organization has decided it wants to go.

ROCHELLE: We don't want to invalidate the work that the committee has done. But it is good to help ingrain the OPs, so I'd be curious to see how we'd incorporate them.

VINAYA: EIM wants to incorporate the OPs in a very significant way. Where does our sponsor stand on this?

TOM: This body of work comes out of one of the task forces of OE; one task force was about the OPs and was given to Jeannine. The senior leaders don't want that nothing would come of the OPs, are doing a push forward of them, and are recognizing us (BSA) as a body of some significance in their efforts to do so. I received a BPAWG email this morning about OPs. There are lots of communications from campus about OPs...

VINAYA: The committee would like to put forth the work that has been done, plus the addition of Operating Principles concepts that may not be included already in the subthemes.

TOM: Make a proposal. You want more time to put the OPs into your materials, and then present that back to the GC at a later meeting. You'd like to have the GC's approval to go down that path.

STEVE: Historically, the GC only approves the theme, not the subthemes.

VINAYA: If we can vote on the theme, then we can move forward.

TONI: We are spinning our wheels. We don't need to do anything about the subthemes.

TOM: This year we are discussing the subthemes because we have had input from the outside, this is a new situation, and the GC input is important.

→ **Motion to approve the EIM theme "Agents for Positive Change."**

- Made by Maty
- Second by Sharon.
- Passed unanimously

→ **Motion to approve the EIM to make the changes to the subthemes without GC approval, only to bring the amendments back to GC for their information**

- Made by Tom
- Second by XXX
- Passed: 9 yes, 1 abstain

DRUPAL

Meeting next Friday about how to use the new site.

CUCSA

The upcoming "CUCSA ENGAGEMENT SURVEY RESULTS PRESENTATION" will be in March 11th or later. Narrowed down to three dates: 3/11, 3/18, 3/21 (preference is 3/21)

CDC COMMITTEE

BSA Mentorship Program Year-End Reception today! Please come, even if for a little bit!

CHINESE NEW YEAR

Deborah is chair on this event
2/14 and 2/22 are out

GENERAL COMMITTEE ANNOUNCEMENT

ROCHELLE – wants to go to various committee meetings as she prepares to become chair. Keep her apprised of committee happenings, or invite her to a meeting.

KAREN: There are not Social Event committee meetings. Also, the GC needs to think about succession planning since she has been chair for 7 years and will not be here next year.

PROGRAMS COMMITTEE

Yau-Man will be kept apprised of what is going on with CUCSA event.

→ We should put holds on rooms for all three dates now so that we can be sure to have a space. We can cancel the unused reservations.

3/11, 3/18, 3/21 (pref is 3/21)

MINUTES

Tom is really pleased with how the minutes are being written. They are exactly he wants to see. But they are the opposite of what other people want to see. We should keep out who said what and the decision-making process. Keep the decisions themselves in, and that's it.

There are two really different ways of expressing minutes.

MATY: Loves the level of detail, but earlier discussions stated that the committee preference was to eliminate the names, because these notes can be read by anyone on campus.

Rochelle: Doesn't mind having her name in them

Sharon: Wants the minutes to be resolutions-focused. Likes the Attendance Table at the top.

Vinaya: wants the more concise version. No names. No exact words.

Tom: Smaller set of minutes because this is how we have done them historically. So, it would take a strong statement to say they are really uncomfortable of the level of detail.

Purpose: catalog the decisions being made by GC members for future years, not so much detailed record.

DECISION → CREATE TWO VERSION OF MINUTES FROM EACH GC MEETING

- **Shortened versions go to website.**
- **Longer version just for GC.**

Meeting adjourned.