GC MEETING MINUTES
Thursday, 12/13/12, 12:10 pm – 1:00 pm

ANNOUNCEMENTS

- Introductions to Jeannine
- Barinder named to IT Director of CSS
- AVC Jeannine Raymond. Topics for today:
  1. Campus Competencies and HR
  2. Campus Shared Services (CSS) update
  3. Synthesizing information by staff organizations

AVC JEANNINE RAYMOND
Hopes to have many discussions over the course of the year. She welcomes opportunities to talk to us. Wants today to be a discussion, not just her talking. There is so much happening on campus. Energy and enthusiasm about projects – so many projects at once. She recognizes that we are all sharing a level of stress over so many projects hitting the road at once!

Performance Evaluations
Automation of performance evaluations → via UC Path. We own licenses to do what we need to do, and are already using HCM. Can use HCM for performance evaluations. Some other schools and medical centers don’t yet have these, but are expected to by April 2014. Berkeley is leading the effort to put together 6 locations. Working to create an automated design that can be used by all the locations, that is compatible with their individual priorities. Can hear during 2013 about what the system will look like.

Campus Shared Services
OPENS in January for the IT positions, the first week in March for Human Resources, and the rest cascade in Spring 2013. All functional leads hired except for Research Administrator, for which we are actively recruiting. Also, UC Path center has actively begun a recruiting campaign.

Cubicle Work Environment
Jeannine visited 2 HR shared service centers before UCB did ours, and all employees did noisy work, and confidential work. The common themes of these kinds of workspaces are:
- Low walls
- Tall walls for confidentiality, not noise control
- Call centers had cubes that were 4 feet wide
- Half floor of building was pods, earphone
- Every floor had a corner room to get a break