



# BERKELEY STAFF ASSEMBLY NEWSLETTER

University of California, Berkeley  
Fall 2001

Campus News *FOR* Staff *BY* Staff  
<http://bsa.berkeley.edu>

## Message from “babshad”

BSA members will no doubt recognize my *uclink* moniker. Many of you have told me that you like getting the information I send by e-mail so I will continue to share it. I'm happy to serve as a conduit for information among staff – this is, in my view, the primary mission of the Berkeley Staff Assembly (BSA).

I would like to applaud the excellent work of so many Berkeley staff who helped keep the campus open on Tuesday, September 11. I wasn't on campus that day – I was far away in France. Reading about the campus reaction to the catastrophe, I felt as many did that it was important to keep the campus open for the students, for whom campus is their home away from home. I was also sympathetic to the complaints of many staff who waited anxiously through much of the day to finally hear the message that it was okay to leave campus to tend to family and other obligations.

The **BSA website** contains comments from staff about their experiences and reactions, both positive and negative, to the campus response (<http://bsa.berkeley.edu>).

The **Coordinating Committee** is off to an energetic start this year. We've established committees for Membership/Treasury, the web, our newsletter, the Excellence in Management Award Program, Events, Programs, Career Development, and Scholarships/Fundraising. This committee is meeting with people from the other local staff assemblies (Office of the President, UC San Francisco, and Lawrence Berkeley National Lab) to discuss organizing some group activities. Visit the BSA website for a list of Coordinating Committee members.

In August, ten BSA members served as a focus group for consultants and the Campus Planning office on staff housing issues. Obviously, we need affordable housing for staff, as well as for faculty and students. A report should be forthcoming from the Chancellor's Office on the findings of the focus groups.

The **Program Committee** has many activities in store for us. If you have an idea for a program you would like to share, please feel free to contact the co-chairs with your suggestions (see next article).

—*Barbara Hadenfeldt, Coordinator*

## Chancellor's Annual Address to Staff on Tuesday, November 13

Berkeley Staff Assembly will once again sponsor Chancellor Robert Berdahl's Annual Address to the UCB Staff on Tuesday, November 13, 2001. The event will be held from **12:10 to 1 pm in Sibley Auditorium**, Bechtel Engineering Center. This is an exceptional opportunity to hear the Chancellor share his vision for the Berkeley staff and address issues of concern, utilizing questions obtained from the BSA membership in advance of the event. All members of the campus community are welcome.

For more information about this event, contact **Renate Valencia** ([valencia@eecs](mailto:valencia@eecs)) or **Paul Riofski** ([riofski@eecs](mailto:riofski@eecs)), co-chairs of the BSA Programs Committee. Information is also available on the BSA website (<http://bsa.berkeley.edu>).

## Membership News

Membership chair **Amy Ellison** has made the BSA membership database a model of efficiency. Campus response to the recent membership renewal request was overwhelming! Amy is currently in the process of updating new and continuing Berkeley Staff Assembly

membership rosters, as Treasurer **Diane Ottaviano** processes payments of membership dues.

Individuals who have been involved in BSA – whether or not they are now current members – are being kept on the BSA e-mail lists as a courtesy and are encouraged to renew at the low annual fee of \$15.

### **First-time memberships are free!**

Your BSA membership dollars go toward funding the Excellence in Management Awards Program, the annual New Members Luncheon, and holiday events.

If you did not receive the “join-rejoin” e-mail message, or want to check on your membership status, please contact **Amy Ellison** at [amyse@uclink](mailto:amyse@uclink) or 3-7290.

## Welcome New Members!

A hearty welcome to the following individuals who have joined BSA for the 2001-2002 academic year: **Charo Albarran**, Capital Projects; **Jane Alexander**, Materiel Management; **Kamara Anderson**, Clinical Services; **Pamela Ball**, University Relations; **Lisa Bauer**, Recycling and Refuse Services in Physical Plant-Campus Services; **Claudette Begin**, University Health and Counseling Services in Tang Center; **Carola Cabrejos-Healy**, Institute of Urban and Regional Development – Community Partnerships Office; **Caroline Cadigal**, Plant and Molecular Biology; **Sam Castaneda**, Graduate Division – Visiting Scholars/Postdocs; **Sumei Chi**, Graduate Division; **Joel Credle**, Molecular and Cell Biology; **Stephen Daniels**, Capital Projects; **Anna del Rosario**, Jurisprudence and Social Policy/Legal Studies; **Peg Hardaway Farrell**, Center for Health Research; **Jane Fink**, Assistant to Dean Reimer; **Russell Giambelluca**, Assistant Vice Chancellor-Resource and Budget; **Joe Gouig**, Architecture; **Celeste Graham**, Computer Science; **Jesse Greenman**, College of Engineering; **Susan Joerling**, Bioengineering; **Annie Kalish**, Nuclear Engineering; **Russell Kaltschmidt**, Staff Internship Program; **Marilyn Kushner**, Electronics Research Laboratory; **Melisandra Leonardos**, Academic Senate; **Annette Lewis**, School of Public Health; **Susan Mathews**, Communication and Network Services; **Tim Melton**, Molecular and Cell Biology; **Molly Mitchell**, Museum of Vertebrate Zoology; **Michele Rabkin**, Consortium for the Arts; **Erin Reiche**,



Electronics Research Laboratory; **Andrea Rex**, History of Art; **Dave Rez**, Library; **Kate Roark**, Letters and Science Computer Resources; **Linda Schmidt**, College of Natural Resources; **Dierdre Semoff**, Disabled Students' Services; **Norine Shima**, Institute of Transportation Studies; **Linda Song**, Academic Senate; **Kristina Staros**, School of Public Health; **Kira Stoll**, Parking and Transportation; **Tamara Sturak**, Information Systems and Technology; **Phoenix Vie**, Engineering Systems Research Center; **Winnie Wang**, Electronics Research Lab; **Ron Williams**, Center for Transfer, Re-entry and Student Parents; and **Eva Wong**, UC Printing Services.

## Congratulations!

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BSA Coordinator **Barbara Hadenfeldt** was honored with a 2001 Chancellor's Outstanding Staff Award for her work as manager in the Institute of Urban and Regional Development and her leadership on campus and in the Berkeley Southside community.

## Annual New Members Lunch

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The annual BSA New Members Lunch was held on October 4. BSA Coordinator **Barbara Hadenfeldt** welcomed more than 40 new and renewed members, along with the BSA Coordinating Committee. *Rick and Ann's* catered the delectable salads, sandwiches, and vegetable and fruit platters. The lunch gave BSA members an opportunity to make new friends and get reacquainted with some old ones. Many thanks to new member **Winnie Wang** for helping to organize this delightful event!

## Excellence in Management Awards

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The Berkeley Staff Assembly's most popular program, **Excellence in Management Awards**, recognizes campus supervisors and managers for outstanding performance in leadership, innovation and inspiration.



At the annual awards ceremony held each spring, Excellence in Management Award recipients are congratulated by **Chancellor Robert Berdahl**, **Vice Chancellor Horace Mitchell**, other members of the Chancellor's cabinet and, most importantly, those who nominated them – their own support

staff. Nominees do not have to be Berkeley Staff Assembly members, and award recipients are granted a free one-year membership in BSA.

Committee members may participate through the whole process beginning in October, or they may wish to be a part of the awards ceremony in May. 2001-2002 Program chair **Marilyn Barulich** welcomes volunteers for all phases of the Excellence in Management effort. Watch the BSA website for the committee meeting dates. If you'd like to participate as a volunteer in this very popular campus event, contact Marilyn at [barulich@uclink](mailto:barulich@uclink) or 2-3681.

Congratulations to our Excellence in Management Award recipients for 2000-01! Visit the BSA website for a complete list of these exceptional recipients.

## Outdoor Art

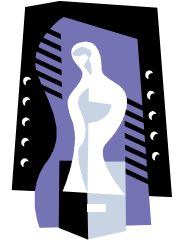
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The Outdoor Art Subcommittee of the Space Assignments and Capital Improvements Committee (SACI) will soon be renamed **Subcommittee for Public Art** (SPA). The change reflects the campus' growing interest in indoor public art as well as outdoor art. With the many construction and retrofitting projects currently underway on campus, the Subcommittee for Public Art has become very active!

Last spring, the Subcommittee participated in the relocation of artworks from the Berkeley Art Museum's sculpture garden to sites around campus. The Subcommittee is responsible for promoting the selection of interesting and important art pieces for campus outdoor and indoor spaces.

The subcommittee is currently involved in helping the University commission an artist to create an Art Wall in Stanley Hall while the building is being remodeled.

Another project now underway is a proposal to the Executive Campus Planning Committee for a percent-for-art program. This program will guarantee a specific amount of funding for the creation, acquisition and maintenance of quality works of art in and around buildings for each new construction project. For more information on the Subcommittee for Public Art, contact staff representative **Amy Ellison**, [amyse@uclink](mailto:amyse@uclink) or 3-7290.



## CUCSA Update

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The Council of UC Staff Assemblies (CUCSA) is an advisory group to Lubbe Levin, Assistant Vice President for Policy, Planning and Research at the Office of the President. Berkeley Staff Assembly sends two delegates to the statewide CUCSA meetings.

At the September 2001 meeting, CUCSA determined that it would concentrate its efforts this year on a few specific issues and engage in focused dialogue with the regents, chancellors, Office of the President officials, and campus leaders who visit CUCSA meetings.

This group felt its communications with University leaders are much more productive when few key issues such as faculty-staff partnerships or institutional issues surrounding domestic partners are pursued. By narrowing the range of issues, CUCSA members become more knowledgeable about them and better able to reflect staff interests and concerns.

This year, some of the topics that CUCSA has identified are: dependent fee waivers, succession planning, equity benefits, and cafeteria plan for benefits.

UC Berkeley and the Lawrence Berkeley National Lab will co-host the next statewide CUCSA meeting scheduled for December 5-7, 2001.

For more information on CUCSA, contact Berkeley Senior Delegate **Terry Downs** at [tld@uclink](mailto:tld@uclink) or 3-5462, Berkeley Junior Delegate **Stephanie Smith** at [stsmith@uclink](mailto:stsmith@uclink) or 2-3170, or visit (<http://bsa.Berkeley.edu/BSACUCSA.html>)

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